

REMARKS

This communication is in response to the non-final Office Action mailed February 4, 2005. The Claims 1-13, 16-18, 20-32, 35-37, 39-51, 54-56, and 58-72 are pending in this application. The applicants have amended claims 1, 20, and 39 merely for the purpose of clarifying the scope of the claimed invention. Applicants submit that the application is in condition for allowance. Reconsideration and allowance in view of the following is respectfully requested.

A. Rejection under 35 U.S.C. 102

Independent claims 1 and 20 and dependent claims 2-13, 16-18, 21-32, 35-37, 58, and 62 have been rejected under 35 U.S.C. 102 as being anticipated by Hekmatpour et al. (U.S. Pat. No. 5,720,007). This rejection is respectfully traversed.

The Applicants respectfully submit that there are fundamental differences between the invention now claimed and the cited prior art. Amended claims 1, 20, and 39 recite, inter alia, determining personalized business information to provide to the user that is specific to the activity that the user was specifically employed to perform based on the created profile and the employer's business information requirements for the user's job function, and providing the personalized business information to the user. For example, the present invention provides personalized business information for employees of a business entity. A profile is created for each employee defining a job function of the employee as well as the role (i.e., a set of activities that the user was specifically employed to perform) of the employee in the job function. See Specification, p. 5. The present invention determines what personalized business information to provide to each employee that is specific to a set of activities the employee performs in their job function based on each employee's profile and the business entity's requirements for each employee's job function. The business information includes information provided by and stored on the business' system and the information provided by and stored on the business' system can direct the user to other information relevant to the business' information and stored at another location, such as that

of another business.

These claimed features of Applicants' invention are not shown or even suggested by Hekmatpour et al. Specifically, Hekmatpour et al. merely discloses a system for providing employees with a training and qualification process as well as on-line documents and services. All the documentation, training materials and services are provided by the business. There is no suggestion or teaching that a user will be directed to systems not managed by the business. In addition, the documentation provided to a user is all the documentation that is relevant to the job function. See Col. 27, lines 18-25. In addition, the user profile does not limit the information to only information specific to a set of activities of the user. The profile limits the information provided based on job function, such as operator and technician, and skill level, such as novice, beginner, etc. A job function and role in a job function are not the same. The job function applies to a group such as operators, technician, etc. See Col. 10, lines 12-33. A user's skill level does not necessarily dictate the activities that a user will specifically perform in a job function. Accordingly, under the system of Hekmatpour a user is provided with more information than is necessary, whereas the present invention provides the user with just the information that they require. Thus, Hekmatpour et al. fails to disclose the first limitation as recited in amended claims 1 and 20.

Claims 2-13, 16-18, 21-32, 35-37, 58, and 62 depend from claims 1 and 20 respectively. Accordingly, Hekmatpour et al. fails to disclose or suggest all of the claim elements recited in claims 2-13, 16-18, 21-32, 35-37, 58, and 62 for at least the reasons specified above with respect to claims 1 and 20.

B. Rejections under 35 U.S.C. 103

Claims 39-51 and 54-56, 59-61, and 63-72 have been rejected under 35 U.S.C. 103 as being obvious over Linton in view of Hekmatpour et al. This rejection is respectfully traversed.

Linton does not teach the limitations as recited in amended claim 39 for reasons

discussed in amendments filed on February 23, 2003 and March 17, 2003. In addition, Linton does not teach the newly recited limitation of determining personalized business information to provide to the user that is specific to the activity that the user was specifically employed to perform based on the created profile and the employer's business information requirements for the user's job function and providing the personalized business information to the user. Hekmatpour does not cure the deficiencies of Linton for the reasons discussed above with respect to the rejection of claims 1 and 20 as anticipated by Hekmatpour. Claims 40-51 and 54-56, 59-61, and 63-72 depend from claim 39. Accordingly, claims 40-51 and 54-56, 59-61, and 63-72 are not obvious or anticipated for at least the reasons specified above with respect to claim 39.

C. Conclusion

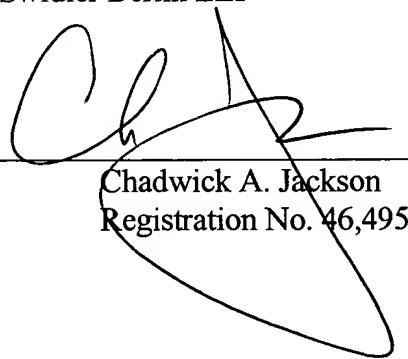
For the foregoing reasons, reconsideration and allowance of the pending claims is requested. If the Examiner has any questions about this Amendment and to facilitate prosecution, the Examiner is encouraged to call the undersigned attorney. The Commissioner is hereby authorized to charge any insufficient fees or credit any overpayment associated with this application to Deposit Account No. 19-5127 referencing 19046.0001.

Respectfully submitted,

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